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Financing of the United Nations Operation in Côte d'Ivoire

Budget for the United Nations Operation in Côte d'Ivoire for the period from 1 July 2004 to 30 June 2005

Report of the Secretary-General

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* A/59/150.

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Summary

The present report contains the budget for the United Nations Operation in Côte d'Ivoire (UNOCI) for the period from 1 July 2004 to 30 June 2005, which amounts to $384,350,400. It supersedes the budgetary proposals for UNOCI for the same period set out in the report of the Secretary-General dated 7 May 2004 (A/58/788).

The budget provides for the deployment of 200 military observers, 6,040 military contingent personnel, including 120 force headquarters staff officers, 350 civilian police, 387 international and 405 national staff, including 18 national officers, as well as 215 United Nations Volunteers.

The total resource requirements for the United Nations Operation in Côte d'Ivoire for the financial period from 1 July 2004 to 30 June 2005 have been linked to the mission's objective through a number of results-based frameworks, grouped by components: ceasefire; disarmament, demobilization, reintegration, repatriation and resettlement; humanitarian and human rights; peace process; and law and order, as well as support. The financial resources for operational items have been linked to the support component by identifying quantitative outputs for expenditure classes under operational costs.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July to 30 June.)

	1 July 2004 to 30 June 2005
Category	*Cost estimates*
Military and police personnel	162 108.0
Civilian personnel	51 173.6
Operational costs	171 068.8
Gross requirements	**384 350.4**
Staff assessment income	6 421.2
Net requirements	**377 929.2**
Voluntary contributions in kind (budgeted)	—
Total requirements	**384 350.4**

Human resources

Category of personnel	*Authorized/ proposed*[a]
Military observers	200
Military contingents	6 040
Civilian police	350
International staff	387
National staff[b]	405
United Nations Volunteers	215

[a] Represents highest level of authorized/proposed strength.
[b] Includes national officers and national General Service staff.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

1. The mandate of the United Nations Operation in Côte d'Ivoire (UNOCI) was established by the Security Council in its resolution 1528 (2004) of 27 February 2004 for an initial period of 12 months as from 4 April 2004.

2. The Operation is mandated to help the Security Council to achieve an overall objective, namely, to restore normalcy and overall security in Côte d'Ivoire.

3. Within this overall objective, UNOCI will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. These frameworks are grouped by components derived from the mandate of the Operation contained in paragraph 6 of resolution 1528 (2004), namely: ceasefire; disarmament, demobilization, reintegration, repatriation and resettlement; humanitarian and human rights; peace process; and law and order, and also include a support component.

4. The expected accomplishments lead to the fulfilment of the Security Council's objective within the time frame of the Operation and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The financial resources for operational items have been linked to the support component by quantifying outputs for expenditure classes under operational costs. In view of the continuing deployment of the Operation, the attribution of the proposed human resources of UNOCI has been presented by organizational unit rather than by frameworks components.

5. UNOCI is headed by the Special Representative of the Secretary-General at the Under-Secretary-General level, assisted by a Principal Deputy Special Representative and a Deputy Special Representative, both at the Assistant Secretary-General level. Military operations are headed by a Force Commander at the D-2 level.

6. The headquarters for the Operation has been established in Abidjan, with two sector headquarters located in Bouaké (Sector East) and Daloa (Sector West) and a forward logistics base in Yamoussoukro. The Operation provides administrative, logistical and technical support to its substantive, military and civilian police personnel deployed in Abidjan, Sectors East and West and 75 field locations throughout the country.

Component 1: Ceasefire

Expected accomplishment	*Indicators of achievement*
1.1 Compliance of the parties with the comprehensive ceasefire agreement of 3 May 2003	1.1.1 All members of the Quadripartite Coordination Committee (National Armed Forces of Côte d'Ivoire, Forces Nouvelle, Licorne and UNOCI) meet regularly to control the movement of armed groups
	1.1.2 Representatives of the Ivorian armed forces participate in fortnightly meetings of the Joint Monitoring Committee
	1.1.3 Zero violations of the comprehensive ceasefire agreement of 3 May 2003

Outputs

- 814,000 troop foot patrol days to monitor the implementation of the ceasefire agreement (20 troops per patrol, 20 patrols per battalion, 3 battalions for 31 days; 20 troops per patrol, 20 patrols per battalion, 4 battalions for 31 days; 20 troops per patrol, 20 patrols per battalion, 3 battalions per sector, 2 sectors for 303 days)
- 183,150 troop manned checkpoints/observation posts days to monitor the implementation of the ceasefire agreement (30 troops per checkpoint, 3 checkpoints per battalion, 3 battalions for 31 days; 30 troops per checkpoint, 3 checkpoints per battalion, 4 battalions for 31 days; 30 troops per checkpoint, 3 checkpoints per battalion, 3 battalions per sector, 2 sectors for 303 days)
- 55,920 military observers mobile patrol days to observe the implementation of the ceasefire agreement (2 observers per patrol, 60 patrols for 62 days; 2 military observers per patrol, 80 patrols for 303 days)
- 1,460 military observers foot patrol days to investigate alleged violations of the ceasefire agreement (4 observers for 365 days)
- 5,760 air patrol hours to monitor the situation at the borders, with special focus on possible influxes of refugees and combatants from Liberia (80 hours a month per helicopter for 8 military helicopters for 9 months)
- Weekly meetings with the national armed forces of Côte d'Ivoire to assist in monitoring the borders, with particular attention to the situation of Liberian refugees and to the movement of combatants
- Daily liaison with National Armed Forces of Côte d'Ivoire (FANCI) and the military elements of the Forces Nouvelles in order to promote the re-establishment of trust between all the Ivorian forces
- Monthly meetings of the Quadripartite Coordination Committee to assist in the implementation of the ceasefire agreement
- Regular advice to FANCI and Forces Nouvelles on their responsibilities under the Linas-Marcoussis and ceasefire agreements, including development of operational guidelines
- Chaired weekly meetings of the Monitoring Committee created by the Linas-Marcoussis Agreement, alternating in Abidjan, Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou
- Secretariat support to the Monitoring Committee created by the Linas-Marcoussis Agreement

- **Protected civilians under imminent threat of physical violence in areas of deployment**
- **75,190 security troop days provided for the ministers of the Government of National Reconciliation (206 troops for 365 days)**

External factors

Licorne will maintain its presence in Côte d'Ivoire; Licorne will provide a Quick Reaction Force in support of the United Nations Force; troop-contributing countries will provide the required troops to task

Component 2: Disarmament, demobilization, reintegration, repatriation and resettlement

Expected accomplishment	*Indicators of achievement*
2.1 **Progress towards the reintegration of national ex-combatants into Côte d'Ivoire society and repatriation and resettlement of foreign ex-combatants present in Côte d'Ivoire**	2.1.1 **Over 30,000 combatants in Côte d'Ivoire voluntarily disarmed and demobilized**
	2.1.2 **Over 30,000 ex-combatants participated in reintegration, repatriation and resettlement programmes**

Outputs

- **Monitored the disarmament of 30,000 ex-combatants in 11 disarmament, demobilization and reintegration zones, including their movement from and back to 17 regrouping/cantonment sites and security measures at the cantonment and reintegration sites**
- **Secured 17 regrouping/cantonment sites with 11 disarmament, demobilization and reintegration zones, including securing movement of ex-combatants, guarding of weapons, ammunition and other military materiel handed over by the former combatants and either transport or destruction of such materiel**
- **Secured and monitored 2 sites in which heavy weapons and military aircraft are confined**
- **Advice to the National Committee for disarmament, demobilization and reintegration on the implementation of the national programme for the disarmament, demobilization and reintegration of the combatants, with special attention to the specific needs of women and children**
- **Advice to the Government of National Reconciliation on the implementation of a nationwide, multimedia public information programme in support of disarmament, demobilization and reintegration of the ex-combatants**
- **Convened regional meetings with major stakeholders to address the regional dimensions of the country-specific disarmament, demobilization, reintegration, repatriation and resettlement programmes, with special attention to the specific needs of women and children**
- **Quick-impact projects**

External factors

Licorne will maintain its presence in Côte d'Ivoire; Licorne will provide a Quick Reaction Force in support of the United Nations Force; troop-contributing countries will provide the required troops to task; external funding for disarmament, demobilization, reintegration, repatriation and resettlement will be available

Component 3: Humanitarian and human rights

Expected accomplishment	*Indicators of achievement*
3.1 Improved humanitarian conditions and increased respect for human rights in Côte d'Ivoire	3.1.1 500,000 internally displaced persons and 69,000 refugees resettled
	3.1.2 The Côte d'Ivoire National Human Rights Commission established

Outputs

- Advice on human rights to the Government of National Reconciliation of Côte d'Ivoire and national institutions, such as the National Human Rights Commission and the legislative and judicial institutions (Parliamentarian Commissions working on human rights issues, Ministry of Justice) and civil society organizations, including the development and implementation of the National Human Rights Plan of Action
- Fortnightly field visits in Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou to advocate human rights issues with local authorities, non-governmental organizations (NGOs) and other local stakeholders
- Quarterly workshops on the role of civil society for 120 members of local civil society organizations in Man, Korhogo, Bouaké and Yamoussoukro
- Trained 80 advocates of human rights organizations, NGOs and members of civil non-governmental organizations in Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondoukou in relation to the implementation of the Linas-Marcoussis Agreement
- Advice to local NGOs in building local capacity for human rights monitoring in Abidjan, Man, Duékoué, San Pedro, Daloa, Korhogo, Bouaké, Yamoussoukro and Bondouko
- Weekly coordination human rights meetings in Abidjan, Bouaké, Yamoussoukro, Daloa, Guiglo and Duékoué with representatives of the Government of National Reconciliation and national institutions and national and international NGOs to coordinate the human rights strategy and to address human rights promotion and protection issues
- Monitored human rights situation in 8 provinces
- 20 special investigations, fact-finding missions and reports on gross human rights violations
- Two national colloquiums for national institutions, the Judiciary, the Bar Association, academics and the civil society on the Protection of Human Rights and the Administration of Justice in a post-conflict situation, and the Role of the Civil Society in the promotion of human rights and national reconciliation
- Advice to the Government of National Reconciliation on promoting gender equality and women's full and equal participation in decision-making structures at all levels and addressing human rights violations with a view to ending impunity
- Regular liaison on gender issues with government institutions, United Nations entities present in the country and NGOs
- Advice to the government authorities on the implementation of the national AIDS programme, in cooperation with other United Nations agencies and national and international NGOs

- Advice to the Government of National Reconciliation (Ministries of Solidarity, National Reconciliation, Human Rights, Victims of War and AIDS) on vulnerable groups including women and children
- Quick-impact projects

External factors

Fighting will cease and local parties will cooperate by providing security and access for humanitarian actors; parties will discontinue use of child soldiers; donors will provide necessary funding; parties commit themselves to national reconciliation

Component 4: Peace process

Expected accomplishment	*Indicators of achievement*
4.1 Progress towards the re-establishment of the authority of the State throughout Côte d'Ivoire	4.1.1 Local government offices reopened in the western and northern parts of the country
	4.1.2 All ministers of the Government of National Reconciliation regularly attend sessions of the Council of Ministers
	4.1.3 The Government of National Reconciliation approved and made available a plan for infrastructure reconstruction and development, national economic recovery and strengthening of social cohesion in accordance with the Linas-Marcoussis Agreement
	4.1.4 Free broadcasting of the international radio and television media throughout Côte d'Ivoire restored

Outputs

- Regular advice, in cooperation with the Economic Community of West African States (ECOWAS) and other international partners, to the Minister of Territorial Administration and local authorities in Abidjan, Man, Bouaké and Yamoussoukro on the re-establishment of the authority of the State and public infrastructure throughout the country
- Regular meetings with Ivorian political parties, civil society and NGOs to promote consensus on issues related to the achievement of sustainable peace in the region
- Sustained contacts, including regular visits, with subregional heads of State and institutions in Liberia, Guinea, Mali, Burkina Faso, Ghana, Sierra Leone, Niger, Senegal, Benin, Nigeria, Guinea-Bissau, Cape Verde, the Gambia and Togo to consolidate the peace process and progress in the implementation of the Linas-Marcoussis Agreement
- Weekly inter-agency meetings to coordinate the United Nations system efforts in Côte d'Ivoire
- Advice to the Government of National Reconciliation and national institutions on legal aspects of the implementation of the Linas-Marcoussis Agreement
- A multimedia, nationwide public information and advocacy programme in support of the peace process, including press briefings, newspaper advertisements, outreach campaigns in local communities, distribution of newsletters and maintenance of a web site

- Broadcast public information programmes on the peace process throughout Côte d'Ivoire in local languages 24 hours a day, 7 days a week
- Trained 20 local journalists in core journalistic techniques and practices
- Quick-impact projects

Expected accomplishment	*Indicators of achievement*
4.2 Free, fair and transparent elections in Côte d'Ivoire	4.2.1 The Côte d'Ivoire Independent Electoral Commission issued a time line and operational plan for elections to be held in October 2005
	4.2.2 A referendum on article 35 of the Ivorian Constitution concerning the criteria for eligibility to the Presidency of the Republic of Côte d'Ivoire is held
	4.2.3 The National Assembly of Côte d'Ivoire passed the electoral legislation in accordance with the Linas-Marcoussis Agreement
	4.2.4 Registration of voters is completed throughout Côte d'Ivoire

Outputs

- Technical assistance, oversight and guidance to the Government of National Reconciliation at its request on the appointments and functioning of the Independent Electoral Commission and subordinate elections structures
- Needs assessment of the Independent Electoral Commission and assistance in preparing and finalizing the electoral budget for submission to potential donors
- Technical assistance to the Government of National Reconciliation and Independent Electoral Commission in conceptualizing a comprehensive voter education programme, covering sequentially all phases of the electoral process
- Technical assistance in planning a training and capacity-building programme for the Independent Electoral Commission staff on the electoral law, operational procedures, the code of conduct and other relevant aspects of the electoral process with a view to the efficient and transparent performance of their task
- Technical assistance to the Independent Electoral Commission in the planning of a feasible registration programme, the establishment and management of a voter register database, printing, exhibition and updating of voters' rolls; and in the design, specification and procurement of electoral materials, including ballot papers
- Technical assistance to the Independent Electoral Commission in establishing electoral offices throughout the country
- Technical assistance to develop a nationwide security plan for the conduct of elections
- Monitored the electoral preparations process throughout Côte d'Ivoire

External factors

Licorne will maintain its current strength in Côte d'Ivoire; Licorne will provide a Quick Reaction Force in support of the United Nations Force; civilian police and troop-contributing countries will provide the required police and troops to task; necessary material and financial support for the re-establishment of the State authority and for the holding of elections will be available

Component 5: Law and order

Expected accomplishment	*Indicators of achievement*
5.1 Enhanced public law and order and creation of sustainable operational capacity of the National Police and the Gendarmerie in Côte d'Ivoire	5.1.1 Interim police service in the northern prefectures of Côte d'Ivoire established
	5.1.2 Police training facility in the northern part of Côte d'Ivoire established
	5.1.3 Joint Security Sector Reform Coordinating Committee established

Outputs

- Daily assessment visits to 12 Police Prefectures and 4 Legions throughout Côte d'Ivoire and to commissariats, companies and squadrons in the northern part of Côte d'Ivoire
- An assessment of the national police integration and professional development plan
- Technical assistance to local law enforcement institutions to undertake vetting, recruitment, registration, certification and authorization of the applications for the interim police service in northern Côte d'Ivoire
- Refresher courses in democratic policing for the National Police and the Gendarmerie
- Refresher courses on human rights for the National Police and the Gendarmerie
- Trained 60 police trainers in "train-the-trainer" programmes
- Technical assistance to the National Police and the Gendarmerie in various areas of policing, including reform and restructuring, training, welfare support, police support units, special units and international support mechanisms
- Mentored daily the National Police and the Gendarmerie by co-location in 12 Police Prefectures and 4 Legions
- Conducted integrated police operations between UNOCI and the United Nations Mission in Liberia (UNMIL) dealing with sexual exploitation of women and children
- Public information campaign to highlight new policing approaches, public safety and related community issues

Expected accomplishment	*Indicators of achievement*
5.2 Progress towards re-establishment of the authority of the judiciary and the rule of law (including corrections institutions) throughout Côte d'Ivoire	5.2.1 The Government of National Reconciliation reopens the prison system in the northern prefectures of Côte d'Ivoire
	5.2.2 The Government of National Reconciliation and judicial authorities implement rule of law aspects of the Linas-Marcoussis Agreement, including those relating to national identification and reforms in the constitutional, legislative and regulatory spheres

Outputs

- Advice on the development of a prison system development plan in conjunction with national and international stakeholders
- Weekly meetings with national prison authorities to facilitate the reopening of prisons in the north
- Training, mentoring and advisory programmes for prison authorities in the south
- Regular meetings with potential international partners to encourage bilateral assistance to rebuild key prisons in the north and address training and development needs
- Advice to the Ministry of Justice and judicial authorities at the national and local levels in support of the reopening and smooth functioning of the court system in areas impacted by the conflict
- Advice to host country counterparts on the implementation of the rule of law aspects of the Linas-Marcoussis Agreement, i.e. national identification and reforms in the constitutional, legislative and regulatory spheres

External factors

European Union will implement major judicial and good governance reform initiative, involving resources and technical assistance for strengthening the legal and judicial system; international partners will implement the court monitoring programme and provide internal advisers to Côte d'Ivoire's institutions of justice; civilian police and troop-contributing countries will provide required police and troops to task

Component 6: Support

Expected accomplishment	*Indicators of achievement*
6.1 Effective and efficient logistical and administrative support to the Operation	6.1.1 Full national General Service staff incumbency achieved in March 2005
	6.1.2 90 per cent vehicle availability rate achieved
	6.1.3 90 per cent availability of information technology and communications services achieved

Outputs

Military and police personnel

- 6,240 military personnel, including 120 staff officers and 200 military observers, deployed and rotated
- 350 civilian police deployed and rotated
- Contingent-owned equipment and self-sustainment in respect of 6,040 contingent personnel periodically verified and monitored
- 6,040 contingent personnel supplied with rations and potable water in 14 locations

Civilian personnel

- Up to 1,007 civilian contracts administered (includes 387 international staff, 18 national officers, 387 national General Service staff and 215 United Nations Volunteers)

Facilities and infrastructure

- Established and maintained mission headquarters in Abidjan and two sector headquarters (Daloa and Bouaké)
- Established and maintained logistics bases in Abidjan, Yamoussoukro, Daloa and Bouaké
- Maintained all mission premises in Abidjan, two sectors and team sites for military observers and civilian police
- Established and maintained office space for civilian staff, 120 staff officers, 200 military observers and 350 civilian police personnel
- Established and maintained living accommodation for 120 staff officers in Abidjan and 60 staff officers each in Daloa and Bouaké
- Established and maintained two civilian police training schools in Abidjan and Bouaké
- 219 generators operated and maintained
- Produced maps for mission requirements using Geographical Information System
- Provided fuel for cooking purposes to 6,040 troops

Ground transportation

- Maintained and operated 957 United Nations-owned vehicles fitted with HF and VHF radios and carlogs in 75 locations
- Provided fuel and lubricants for 826 contingent-owned vehicles
- Provided daily shuttle bus transportation in Abidjan for international and national staff and Force Headquarters military staff

Air transportation

- Managed 2 fixed-wing and 12 rotary-wing aircraft in 9 locations throughout Côte d'Ivoire, including 8 military helicopters in 5 locations for 12,015 hours
- Provided fuel and lubricants to a fleet of 14 aircraft in 9 locations

- Implemented regular schedule of passenger and resupply flights and, as required, conducted medical evacuation flights

Communication

- 32 very small aperture terminals (VSAT) systems at 30 locations installed, maintained and operated
- 34 telephone exchanges for 1,677 staff and 200 military contingent users (one exchange at each battalion and stand-alone company locations) installed, maintained and operated
- 64 repeaters installed, maintained and operated
- 15 microwave links installed, maintained and operated in Abidjan, Bouaké and Daloa
- 14 FM radio transmitter stations, including satellite transmissions to allow for simultaneous broadcasting throughout the entire country, installed, maintained and operated
- United Nations communications support up to company level to contingents under communications dry lease within Sector East
- 70 rural links providing telephones to military observers and civilian police stations
- Over 2,200 mobile radios (HF and VHF) installed and maintained in the mission's vehicle fleet
- 400 base station radios (HF and VHF) installed and maintained in all locations within the country where UNOCI personnel are deployed
- 2,270 hand-held radios programmed and maintained
- 130 satellite phones installed and maintained including data access

Information technology

- 1,464 desktops, 65 servers, 545 laptops, 1,374 printers, 38 high-speed scanners and 70 digital senders in 75 locations for 1,678 users installed and supported
- Local Area Networks (LAN) and Wide Area Networks (WAN) for 1,128 users and 200 military observers, 350 civilian police and military contingent users (network connections per each battalion and stand-alone company) including database administration systems and standard office applications, in 75 locations installed, maintained and supported

Medical

- 3 United Nations level-1 clinics in Abidjan, Daloa and Bouaké established, operated and maintained
- 16 level-1 clinics located with contingents deployed, maintained and operated
- 2 level-2 hospitals deployed, maintained and operated
- HIV voluntary confidential counselling and testing facilities for all personnel
- HIV sensitization programme for all personnel, including peer education

External factors

Status-of-forces agreement will be complied with; suppliers of goods and services will be able to deliver as contracted; qualified national staff will be available

II. Resource requirements

A. Financial resources

1. Overall
(Thousands of United States dollars)

Category	1 July 2004 to 30 June 2005 Cost estimates
Military and police personnel	
Military observers	8 909.4
Military contingents	140 397.5
Civilian police	12 801.1
Formed police units	—
Subtotal	**162 108.0**
Civilian personnel	
International staff[a]	38 028.2
National staff[b]	7 679.0
United Nations Volunteers[c]	5 466.4
Subtotal	**51 173.6**
Operational costs	
General temporary assistance	—
Government-provided personnel	362.6
Civilian electoral observers	—
Consultants	245.0
Official travel	1 720.2
Facilities and infrastructure	54 354.3
Ground transportation	27 782.6
Air transportation	35 238.4
Naval transportation	—
Communications	26 464.6
Information technology	7 378.2
Medical	3 885.7
Special equipment	2 750.9
Other supplies, services and equipment	10 086.3
Quick-impact projects	800.0
Subtotal	**171 068.8**
Gross requirements	**384 350.4**
Staff assessment income	6 421.2
Net requirements	**377 929.2**
Voluntary contributions in kind (budgeted)	—
Total requirements	**384 350.4**

[a] Cost estimates are inclusive of a 20 per cent delayed recruitment factor.
[b] Cost estimates are inclusive of a 15 per cent delayed recruitment factor.
[c] Cost estimates are inclusive of a 20 per cent delayed deployment factor.

2. Contingent-owned equipment: major equipment and self-sustainment

7. Requirements for the period from 1 July 2004 to 30 June 2005 in the total amount of $44,268,700 take into account provision by the United Nations of equipment and services in respect of contingents that are deficient in levels of self-sustainment and are based on standard reimbursement rates for major equipment (wet and dry lease) and self-sustainment, as follows:

Category	*Estimated amount (Thousands of US dollars)*
Major equipment	**21 839.3**
Self-sustainment	
Catering (kitchen facilities)	1 737.2
Communications	4 743.0
Office equipment	1 460.6
Electrical	1 705.1
Minor engineering	976.5
Explosive ordnance disposal	466.3
Laundry and cleaning	1 381.6
Tentage	1 355.2
Medical services	2 706.6
Accommodation	1 172.0
Observation	1 767.1
Field defence stores	69.0
Miscellaneous general stores	2 889.2
Subtotal	**22 429.4**
Total	**44 268.7**

3. Non-budgeted contributions

8. The status-of-forces agreement between the United Nations and the Government of Côte d'Ivoire was concluded on 29 June 2004. Under its terms, the Government provides facilities for the mission headquarters in Abidjan and regional sector headquarters, as well as military and civilian police team sites.

Category	*Estimated amount (Thousands of US dollars)*
Status-of-forces agreement[a]	2 612.5
Voluntary contributions in kind (non-budgeted)	—
Total	**2 612.5**

[a] Inclusive of land and buildings.

B. Human resources

1. Military and police personnel

	Authorized[a]
Military observers	200
Military contingents	6 040
Civilian police	350

[a] Represents highest level of authorized strength.

2. Civilian personnel

Proposed staffing establishment

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Executive direction and management	1	2	1	2	3	—	—	9	5	—	14
Substantive offices	2	8	45	44	21	15	18	153	114	135	402
Division of Administration	—	1	25	47	137	15	—	225	286	80	591
Total	**3**	**11**	**71**	**93**	**161**	**30**	**18**	**387**	**405**	**215**	**1 007**

[a] Includes 18 national officers.

9. The organizational structure of the Operation is shown in the annex to the present report and detailed in paragraphs 10 to 75 below.

(a) Executive direction and management

10. Overall mission direction and management are to be provided by the immediate Office of the Special Representative of the Secretary-General.

Office of the Special Representative of the Secretary-General

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed	1	2	1	2	3	—	—	9	5	—	14

[a] Includes one national officer.

11. The Special Representative of the Secretary-General at the Under-Secretary-General level assists the Secretary-General in the implementation of the UNOCI mandate and is responsible for the overall management of the Operation and for the coordination and conduct of all the activities of the United Nations system in Côte d'Ivoire. The Special Representative is supported by a Principal Deputy Special Representative at the Assistant Secretary-General level who is responsible for operations and the rule of law, and a Deputy Special Representative at the Assistant Secretary-General level who is responsible for humanitarian coordination, recovery

and reconstruction. Reporting directly to the Special Representative are the Force Commander, heads of the Political Affairs Office, Communications and Public Information Office, Principal Legal Adviser and Senior Resident Auditor.

12. The immediate Office of the Special Representative of the Secretary-General is managed by a Director (D-1) who provides policy and strategic advice as well as assistance to the Special Representative of the Secretary-General in the overall coordination of UNOCI activities and manages the flow of information between United Nations Headquarters in New York and the Operation as well as within the Operation's senior management team. The Director of the Office is supported by a Special Assistant (P-3).

13. The Office also comprises a Special Adviser (D-1) on the Economic Community of West African States. ECOWAS has played a key role in recent political advances in the peace process in Côte d'Ivoire. The close coordination between the United Nations and ECOWAS, formalized in the Accra III agreement for the monitoring of its implementation, will require regular contacts at senior levels within the two organizations. The Special Adviser to the Special Representative of the Secretary-General regarding ECOWAS would be responsible for providing policy advice to the Special Representative with regard to the implementation of UNOCI areas of work involving cooperation and collaboration with ECOWAS and for the coordination of such activities, and for maintaining close liaison with senior ECOWAS secretariat officials. The Special Adviser would, in particular, ensure close collaboration with ECOWAS in the monitoring of the implementation of the Accra III agreement, reflecting the key role of the two institutions in the preparation and follow-up to the Accra high-level meeting of 29 and 30 July 2004 and ensure close cooperation in supporting the implementation of the Linas-Marcoussis Agreement. The Special Adviser will, among other tasks, provide substantive inputs into the regular reports of the Accra III Agreement Monitoring Group, reports of the Secretary-General and briefings to the Security Council.

14. The Office of the Special Representative includes a Special Assistant (P-5) who provides direct support to the Special Representative in the discharge of his functions, including in political consultations with the national and regional actors, as well as serves as a focal point for UNOCI for constituency-building with donors and as a liaison with the diplomatic community, NGOs and the media; and two Protocol Officers (one P-2 and one national officer). The Office is supported by five administrative assistants (three Field Service and two national staff) and two drivers (national staff).

(b) Substantive offices

Office of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	1	—	3	1	1	1	—	7	2	—	9

15. The Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law at the Assistant Secretary-General level provides policy and strategic advice to the Special Representative on matters relating to the

implementation of the mandate of the Operation, leads high-level negotiations with officials of the Government of National Reconciliation and leaders of political parties and civil society and acts as the head of UNOCI in the absence of the Special Representative. Reporting directly to the Principal Deputy Special Representative are heads of the Human Rights Office, Electoral Assistance Office, Rule of Law, Judicial System and Prison Advisory Section and Security Section, as well as the Police Commissioner and Chief Administrative Officer.

16. The immediate office of the Deputy Special Representative of the Secretary-General comprises a Senior Planning Officer (P-5), supported by one Planning Officer (P-3), who assist the Principal Deputy Special Representative in the day-to-day management of the office and coordinate the work of the substantive offices under the purview of the Deputy Special Representative, as well as liaise with government officials, leaders of political parties and civil society, convene consultative meetings, prepare statements and briefing notes for the Principal Deputy Special Representative, coordinate operational activities and liaise with the Operation's Political Affairs Office and the Office of the Force Commander.

17. The Office of the Principal Deputy Special Representative also includes a Programme Officer (P-4) who is responsible for the monitoring, reporting and implementation of best practices in the Operation and a Special Assistant (P-4) who assists the Principal Deputy Special Representative in coordination activities as well as follows up with the UNOCI support component on all administrative, financial and operational matters. The support staff of the Office comprises three administrative assistants (one Field Service, one General Service (Other level) and one national General Service staff) and one driver (national General Service staff).

Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	1	—	2	—	1	1	—	5	2	—	7

18. The Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction at the Assistant Secretary-General level, as coordinator of all humanitarian and economic activities of the United Nations system in Côte d'Ivoire, advises the Government of National Reconciliation on planning for infrastructure reconstruction and development, national economic recovery and strengthening of social cohesion and matters relating to the restoration of free movement of people, goods and services throughout the territory of Côte d'Ivoire; facilitates the resumption of educational, economic and social activities throughout the country; develops policies and strategies for assisting the Government as well as facilitating the planning and implementation of programmes relating to humanitarian issues, environment and natural resources, resource mobilization and programme planning and assessment. The Deputy Special Representative, as United Nations Resident and Humanitarian Coordinator, coordinates efforts of other United Nations agencies, funds and programmes as well as NGOs in providing financial and technical aid to the Government of National Reconciliation in order to promote rehabilitation and reconstruction activities in

Côte d'Ivoire; in partnership with national authorities, United Nations agencies and NGOs, identifies, develops and implements programmes and projects relating to the improvement of the humanitarian situation, with special attention to the needs of women and children affected by the conflict.

19. Reporting directly to the Deputy Special Representative are the heads of Civil Affairs, Disarmament, Demobilization and Reintegration and Child Protection Sections as well as Gender Issues and HIV/AIDS Units.

20. The immediate office of the Deputy Special Representative comprises a Coordination Officer (P-4), a Special Assistant (P-4), three administrative assistants (one Field Service, one General Service (Other level) and one national General Service staff) and a driver (national General Service staff).

Office of the Force Commander

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	2	—	—	—	1	—	3	2	—	5

21. The Office of the Force Commander contributes to expected accomplishments 1.1 and 2.1 and supports the related outputs in framework components 1 and 2.

22. The Force Commander (D-2), under the policy guidance of the Special Representative of the Secretary-General, develops the concept of operations and plans for the deployment of the military component of the Operation and conducts operations in support of the UNOCI mandate and implementation of the Comprehensive Peace Agreement with a view to creating a secure and stable environment throughout Côte d'Ivoire.

23. The Force Commander is assisted by a Chief Military Observer acting in the capacity of a Deputy Force Commander (D-1). The support staff comprises a secretary (General Service (Other level)) and two administrative assistants (national General Service staff).

Political Affairs Office

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	1	4	2	—	1	—	8	2	—	10
Field offices	—	—	2	2	—	—	—	4	—	—	4
Total	—	1	6	4	—	1	—	12	2	—	14

24. The Political Affairs Office contributes to expected accomplishment 4.1 and supports the related outputs in framework component 4.

25. The Political Affairs Office is headed by a Head of Office (D-1) who acts as the Principal Political Adviser to the Special Representative of the Secretary-

General on all matters related to the peace process in Côte d'Ivoire. The Office facilitates progress towards implementation of the Comprehensive Peace Agreement, resolution of local conflicts and normalization of relations between Côte d'Ivoire and its neighbouring States, develops mechanisms for addressing cross-border issues, facilitates the operations of the Government of National Reconciliation, supports and drives the reconciliation and integration efforts in Côte d'Ivoire, enables regular contacts with key national and international actors and coordinates meetings of senior regional officials, maintains regular liaison with diplomatic community and government officials, provides input into reports of the Operation, including reports of the Secretary-General to the Security Council and briefings to the Council, as well as coordinates inputs into UNOCI strategic planning and the integrated mandate implementation plan.

26. The Political Affairs Office comprises a Senior Political Affairs Officer (P-5), five Political Affairs Officers (three P-4 and two P-3), two administrative assistants (one General Service (Other level) and one national General Service staff) and one driver (national General Service staff). The Office also deploys four Political Affairs Officers (two P-4 and two P-3) to the two regional sector headquarters.

Office of the Resident Auditor

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	—	2	1	—	—	—	3	1	—	4

27. The Office of the Resident Auditor is headed by a Senior Resident Auditor (P-5) and comprises two Resident Auditors (one P-4 and one P-3) and one Auditing Assistant (national General Service staff). The proposed staffing of the Office and grade levels are commensurate with the scope of UNOCI operational activities and the range of administrative, logistical and technical support provided by the administration to the Operation's substantive staff, military contingents and civilian police officers. Owing to the finalization of the proposed budget for the peacekeeping support account prior to the establishment of UNOCI, staffing requirements for the Office are included in the present budget on an interim basis and will be reflected in the support account requirements for the 2005-2006 period.

Office of the Legal Adviser

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed	—	1	1	1	1	—	—	4	1	—	5

[a] National officer.

28. The Office of the Legal Adviser contributes to the expected accomplishments and supports the outputs in each of the mission's framework components.

29. The Office of the Legal Adviser is headed by a Principal Legal Adviser (D-1) who provides legal advice and opinion to the Special Representative of the

Secretary-General on all legal matters related to the implementation of the mandate of the Operation, including international law, administration of justice and constitutional, electoral and human rights issues. The Office also provides legal review and advice on administrative, personnel and contractual matters related to the UNOCI operations as well as liaises on legal matters with the Government of National Reconciliation.

30. The Office comprises a Personnel Conduct Officer (P-4), two Legal Officers (one P-3 and one national officer) and one administrative assistant (Field Service).

Communications and Public Information Office

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	1	3	7	3	1	—	15	27	3	45
Field offices	—	—	—	2	—	—	—	2	4	2	8
Total	**—**	**1**	**3**	**9**	**3**	**1**	**—**	**17**	**31**	**5**	**53**

[a] Includes two national officers.

31. The Communications and Public Information Office contributes to expected accomplishments 2.1, 4.1 and 5.1 and supports the related outputs in framework components 2, 4 and 5.

32. The Communications and Public Information Office is headed by the Chief Information Officer (D-1) supported by an administrative assistant (General Service (Other level)). The Office is responsible for producing and disseminating print, broadcast, photo/video and electronic media information on the UNOCI mandate and role in the peace process; providing support to the national media and training of national journalists, as well as conducting community outreach programmes; producing and broadcasting FM and short-wave radio programmes in French, English and regional languages from the Operation headquarters in Abidjan and regional offices covering the entire territory of Côte d'Ivoire; conducting weekly press briefings, producing press releases and periodic publications in national languages, producing and distributing pamphlets and leaflets, as well as supporting and guiding the public information activities of the Operation's substantive offices.

33. The Office comprises: (a) media relations specialists (a Spokesperson (P-5), a Public Information Officer (national officer) and a Press Assistant (national General Service staff)); (b) publication specialists (an Information Officer (P-3), a Photographer (Field Service), a graphic assistant (national General Service staff), a web designer (United Nations Volunteer)); (c) media development and monitoring specialists (two Public Information Officers (P-4 and P-3), two media monitors (national General Service staff), a media development assistant (national General Service staff) and an administrative assistant (national General Service staff)); (d) public outreach specialists (two Public Information Officers (one P-3 and one national officer), two public information assistants (national General Service staff), two community relations officers (United Nations Volunteers)); (e) video production specialists (a video producer (P-3) and a production assistant (national General

Service staff); as well as establish and operate the UNOCI radio station (a Chief Radio Producer (P-4), two Radio Producers (one P-3 and one P-2), a Transmitter Technician (Field Service), a Broadcast Technology Officer (P-3), two Broadcast Technicians (one Field Service and one national General Service staff), six assistant radio producers (national General Service staff), two studio engineers (national General Service staff), two studio technicians (national General Service staff) and five production assistants (national General Service staff)).

34. The Office also deploys two Public Information Officers (one P-3, one United Nations Volunteer), one public information assistant (national General Service staff) and one radio producer (national General Service staff) to each of the two regional sector headquarters.

Civil Affairs Section

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	—	4	1	—	1	—	6	1	—	7

35. The Civil Affairs Section contributes to expected accomplishments 3.1 and 4.1 and supports the related outputs in framework components 3 and 4.

36. The Civil Affairs Section, headed by a Senior Civil Affairs Officer (P-5), is responsible for developing and maintaining liaison with government officials and local, political, civil society, religious and ethnic groups leaders, engaging and negotiating with local interlocutors, assessing and monitoring the implementation of civil affairs activities carried out by local authorities, civic institutions and NGOs; preparing project documentation and specifications as well as developing necessary guidelines, policies, procedures and technical capacity to assist national authorities in the effective management of public and private sector activities; managing the implementation of projects and developing a project monitoring and evaluation reporting system, ensuring quality control; formulating and conducting training programmes for national counterparts, or identifying external training opportunities.

37. The Section also plans, manages, coordinates, organizes and supervises civil affairs operations within the mission area as well as coordinates the activities of United Nations agencies; takes the lead in seeking technical assistance and funding support from multilateral and bilateral donors for capacity-building projects; provides strategic policy advice to senior UNOCI staff and other officials with regard to civil affairs; provides input in the Operation's strategic plan, identifies emerging issues and analyses their implications, prepares reports, based on assessment of the impact of the political, economic and social developments in the country with respect to the implementation of the mandate of the Operation.

38. The Civil Affairs Office comprises four Civil Affairs Officers (three P-4 and one P-3), two administrative assistants (one General Service (Other level) and one national General Service staff).

Office of the Civilian Police Commissioner

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	1	3	1	—	2	—	7	6	—	13
Field offices	—	—	—	—	—	—	—	—	2	—	2
Total	—	1	3	1	—	2	—	7	8	—	15

39. The Office of the Civilian Police Commissioner contributes to expected accomplishment 5.1 and supports the related outputs in framework component 5.

40. The Civilian Police Commissioner (D-1), under the guidance of the Special Representative of the Secretary-General, manages civilian police officers deployed to the Operation. The Office of the Police Commissioner provides assistance and support to the Government of National Reconciliation with regard to creating a secure environment for the upcoming national elections scheduled for October 2005; restoring an effective civilian police presence throughout Côte d'Ivoire; monitoring, restructuring and reforming the National Police and Gendarmerie consistent with international policing standards; restoring law enforcement institutions and personnel in the Zone of Confidence; strengthening the professionalism of the National Police and Gendarmerie; training at the National Police Training School, the Gendarmerie Training Schools and the temporary police training school to be established in the north of the country and training of national security services in specialized areas of policing; training local authorities in the restoration and maintenance of civil order and internal security, particularly during the implementation of the disarmament, demobilization and reintegration process; enhancing the functioning of the local police institutions and developing their self-support capacities; the vetting, selection and certification process of ex-combatants to be reintegrated into the police service and gendarmerie; advising local law enforcement authorities in the development of legislation and policies; human rights monitoring and advocacy programmes; promoting the building of public confidence in the criminal justice sector by observing the National Police and Gendarmerie and advising and reporting on their activities regarding compliance with professional standards and human rights.

41. The Office of the Civilian Police Commissioner comprises an Operations Officer (P-4), a Reform, Restructuring and Integration Officer (P-4), a Planning Officer (P-3) and a Training Officer (P-4) supported by six administrative assistants (two General Service (Other level) and four national General Service staff) and two drivers (national General Service staff). In addition, two administrative assistants (national General Service staff) are deployed to the two regional sector headquarters.

Rule of Law, Judicial System and Prison Advisory Section

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff[a]	United Nations Volunteers	Total[b]
Proposed											
Operation headquarters	—	—	3	2	—	2	—	7	5	—	12
Field offices	—	—	1	—	—	—	—	1	3	—	4
Total	—	—	4	2	—	2	—	8	8	—	16

[a] Includes three national officers.
[b] Excludes eight government-seconded corrections officers.

42. The Rule of Law, Judicial System and Prison Advisory Section contributes to expected accomplishments 5.1 and 5.2 and supports the related outputs in framework component 5.

43. The Section, headed by a Senior Judicial Affairs Officer (P-5), is responsible for advising the Government of National Reconciliation on the re-establishment of the institutions of justice in areas impacted by the conflict; analysing rule of law issues in the constitutional, legislative, regulatory, judicial and administrative spheres that are relevant to the implementation of the Linas-Marcoussis Agreement, advising national authorities on matters relating to national identification, documentation and citizenship and encouraging efforts throughout the country towards strengthening of the independence of the judiciary; developing, in conjunction with national and international stakeholders, a Penal Reform Development Plan that guides the medium and long-term development of the system, advising and mentoring government and local officials responsible for the re-establishment of the judicial system in the north; developing and implementing competency-based training programmes addressing all areas of prison and prisoner management; and providing advice to government officials on the development of a national training capacity.

44. The Rule of Law, Judicial System and Prison Advisory Section in Abidjan comprises specialists in judicial affairs, criminal law and correctional systems and consists of six international staff (two P-4, one P-3, one P-2 and two General Service (Other level)) and five national General Service staff (two legal officers (national officers), one legal assistant and two administrative assistants (national General Service staff)) as well as six government-seconded corrections officers. The Section deploys four legal, judicial and prison advisory personnel (one P-4, one national officer and two national General Service staff) as well as two government-seconded corrections officers to Sector East headquarters.

Human Rights Office

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff[a]	United Nations Volunteers	Total
Proposed											
Operation headquarters	—	1	1	1	1	—	—	4	3	1	8
Field offices	—	—	2	6	—	—	—	8	8	8	24
Total	—	1	3	7	1	—	—	12	11	9	32

[a] Includes eight national officers.

45. The Human Rights Office contributes to expected accomplishment 3.1 and supports the related outputs in framework component 3.

46. The Office, headed by the Chief Human Rights Officer (D-1) acting as senior adviser on human rights issues to the Special Representative of the Secretary-General and Deputy Special Representative for Operations and Rule of Law, is responsible for advising and providing technical assistance to the Government of National Reconciliation in the implementation of the human rights and justice-related provisions of the Linas-Marcoussis Agreement, including in the development of a National Plan of Action for Human Rights, establishment of an International Commission of Inquiry to investigate conflict-related human rights violations and a National Human Rights Commission; monitoring, investigating and reporting on the human rights situation throughout the country and allegations of individual human rights violations and referring them to the appropriate human rights mechanisms; assisting local governmental and non-governmental institutions in reinforcing their human rights promotion and protection capacity and mandates; developing and carrying out training activities for national and local institutions and civil society organizations in order to reinforce the national human rights protection capacity of civil society organizations.

47. The Human Rights Office in Abidjan also comprises three international staff (one P-5, one P-3 and one United Nations Volunteer) as well as four administrative assistants (one Field Service and three national General Service staff) and deploys throughout the country 24 Regional Human Rights Officers (two P-4, six P-3, eight national officers and eight United Nations Volunteers).

Electoral Assistance Office

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed	—	1	6	5	—	2	—	14	1	120	135

48. The Electoral Assistance Office contributes to expected accomplishment 4.2 and supports the related outputs in framework component 4.

49. The Office, headed by the Chief Electoral Officer (D-1), is responsible for the monitoring and reporting on all phases of the electoral process, both at the planning

and implementation stages, at the central level and in the field; providing technical advice to the national bodies responsible for the organization and conduct of activities relating to the electoral process (the Independent Electoral Commission, the National Identification Office and the National Identification Supervisory Commission).

50. The Electoral Assistance Office also comprises 11 international professional staff (six P-4: one Electoral Analyst, one Field Operations Coordinator, one Legal/Independent Elections Commission Liaison Officer, one Logistics Support Coordinator, one Training/Procedures Officer and one Identification/Voter Registration Officer; and five P-3: three Area Managers, one Electoral Monitoring Officer and one Electoral Operations Officer) and will deploy throughout the country 120 Field Electoral Officers (United Nations Volunteers) commencing in November 2004. The Section is supported by three administrative assistants (two General Service (Other level) and one national General Service staff).

Disarmament, Demobilization and Reintegration Section

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	—	3	3	—	1	—	7	2	—	9

51. The Disarmament, Demobilization and Reintegration Section contributes to expected accomplishment 2.1 and supports the related outputs in framework component 2.

52. The Disarmament, Demobilization and Reintegration Section, headed by a Senior Disarmament, Demobilization and Reintegration Officer (P-5), is responsible for assisting the National Commission for Disarmament, Demobilization and Reintegration in the implementation of the Disarmament, Demobilization and Reintegration programme; planning, organizing and supporting the implementation of the Government of National Reconciliation programme to disarm, demobilize and reintegrate and, where applicable, repatriate ex-combatants in order to consolidate peace and security in Côte d'Ivoire; maintaining statistics, preparing regular reports and providing inputs in the reports of the Secretary-General and briefings to the Security Council.

53. The Section comprises five Disarmament, Demobilization and Reintegration Officers (two P-4 and three P-3) supported by three administrative assistants (one General Service (Other level) and two national General Service staff).

Child Protection Section

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed	—	—	1	1	—	—	—	2	1	—	3

54. The Child Protection Section contributes to expected accomplishments 2.1, 3.1 and 5.1 and supports the outputs in framework components 2, 3 and 5. The Section, headed by a Child Protection Adviser (P-4), is responsible for advising the Government of National Reconciliation and civil society on issues related to the protection of children, especially in areas of conflict and providing analysis and maintaining a database on reported cases of abuse of children in armed conflict. The Section comprises a Child Protection Officer (P-3) and an administrative assistant (national staff).

Gender Issues Unit

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed	—	—	1	1	—	—	—	2	2	—	4

[a] Includes one national officer.

55. The Gender Issues Unit contributes to expected accomplishments 2.1 and 3.1 and supports the outputs in framework components 2 and 3. The Unit, headed by a Senior Gender Adviser (P-5), is responsible for monitoring and advising the Government of National Reconciliation and civil society on the integration of a gender perspective into the peace process; conducting workshops on gender issues; integration of gender perspective in all aspects of the Operation's activities and conducting regular orientation programmes on gender sensitization and mainstreaming for the UNOCI military and civilian police personnel as well as collecting information, providing analysis and maintaining a database on sexual violence against women in Côte d'Ivoire. The Gender Issues Unit comprises two Gender Affairs Officers (one P-3 and one national officer) and an administrative assistant (national General Service staff).

HIV/AIDS Unit

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*[a]	*United Nations Volunteers*	*Total*
Proposed	—	—	1	—	—	—	—	1	3	1	5

[a] Includes two national officers.

56. The HIV/AIDS Unit contributes to expected accomplishments 3.1 and 6.1 and supports the outputs in framework components 3 and 6. The Unit, headed by an HIV/AIDS Adviser (P-4), is responsible for advising the Government of National Reconciliation on actions aimed at meeting the concerns about the increased rate of HIV/AIDS infection in the country, in particular among women and girls in the areas of conflict; developing HIV/AIDS sensitization and awareness programmes and a comprehensive Operation-wide HIV prevention programme for UNOCI personnel and conducting education and training seminars focusing on vulnerable groups in conflict situations. The Unit comprises three HIV/AIDS Officers (one United Nations Volunteer and two national officers) and an administrative assistant (national General Service staff).

Security Section

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Operation headquarters	—	—	2	4	12	2	18	38	27	—	65
Field offices	—	—	—	3	2	—	—	5	9	—	14
Total	—	—	2	7	14	2	18	43	36	—	79

57. The Security Section is headed by a Chief Security Officer (P-5) who has overall responsibility for the security and safety of UNOCI personnel and property. The Section establishes and maintains the security management system, the contingency and evacuation plans, liaises with the Government of National Reconciliation and local authorities on all security matters, conducts threat assessments, risk analysis and investigations, provides emergency response 24 hours a day, 7 days a week, manages and supervises local security guard and patrol units and provides close protection to senior mission officials and high-level delegations. The Section is also responsible for ensuring compliance with the Minimum Operating Security Standards as stipulated by the United Nations Security Coordinator. The Chief Security Officer is supported by a Deputy Chief Security Officer (P-4) and an administrative assistant (General Service (Other level)). The Section also comprises: the Administrative Unit (one Field Service and two national General Service staff); the Special Investigations Unit (one P-3, two Field Service, one General Service (Other level) and four national General Service staff); the Security Operations Unit (one P-3, four Field Service and seven national General Service staff); the Security Information and Coordination Unit (one P-2, three Field Service and three national General Service staff); the Press and Identification Unit (two Field Service and two national General Service staff); and the Personal Protection Unit (one P-2, 18 Security Service and nine national General Service staff). In order to support operations in the field, the Section deploys 14 personnel (three P-3, two Field Service and nine national General Service staff) to Sectors West and East and the forward logistics base.

(c) Division of Administration

	USG-ASG	D-2-D-1	P-5-P-4	P-3-P-1	Field Service	General Service	Security Service	Total international	National staff	United Nations Volunteers	Total
Proposed											
Office of the Chief Administrative Officer	—	1	6	2	3	3	—	15	4	—	19
Administrative Services	—	—	8	15	25	3	—	51	63	18	132
Integrated Support Services	—	—	11	30	109	9	—	159	219	62	440
Total	—	1	25	47	137	15	—	225	286	80	591

58. The Division of Administration is headed by a Chief Administrative Officer (D-1), reporting to the Principal Deputy Special Representative of the Secretary-

General. The Division is responsible for providing administrative, logistical and technical support to the military, civilian police and substantive components of UNOCI in the implementation of its mandate. In addition to the Operation's headquarters in Abidjan, the Division will deploy its staff to Sectors East (Bouaké) and West (Daloa) and establish a forward logistics base in Yamoussoukro. The Division comprises the Office of the Chief Administrative Officer and Administrative and Integrated Support Services.

Office of the Chief Administrative Officer

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	1	3	2	3	1	—	10	3	—	13
Field offices	—	—	3	—	—	2	—	5	1	—	6
Total	—	1	6	2	3	3	—	15	4	—	19

59. The immediate Office of the Chief Administrative Officer comprises an Administrative Officer (P-4), who assists the Chief Administrative Officer in the discharge of his/her functions, liaises on operational matters with the military, civilian police and substantive components of the Operation, United Nations agencies and NGOs and coordinates the implementation of audit observations; two Aviation Safety Officers (one P-4 and one Field Service); and a Board of Inquiry Officer (P-3) supported by an administrative assistant (national General Service staff). The Chief Administrative Officer directly oversees the work of the Budget Unit headed by a Chief Budget Officer (P-4) and comprising a Budget Officer (P-3) and a Budget Assistant (Field Service). The Office also includes support staff comprising three administrative assistants (one General Service (Other level), one Field Service and one national General Service staff) and one driver (national General Service staff).

60. Reporting directly to the Chief Administrative Officer are three Regional Administrative Officers (P-4) responsible for all administrative, logistical and technical support operations in the two Sectors and the forward logistics base. Administrative support to personnel deployed to the regions is provided by three administrative assistants (two General Service (Other level) and one national General Service staff).

Administrative Services

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	—	8	15	21	3	—	47	54	15	116
Field offices	—	—	—	—	4	—	—	4	9	3	16
Total	—	—	8	15	25	3	—	51	63	18	132

61. The Administrative Services, headed by a Chief of Administrative Services (P-5), is responsible for the planning, coordination and delivery of administrative services in support of the substantive, military and civilian police components of the mission, comprising financial services, human resources administration and management, acquisition of goods and services for the Operation and medical and general services. Administrative Services comprise Finance, Personnel, Procurement, Medical Services, General Services Sections as well as Training and United Nations Volunteer Support Units. The immediate Office of the Chief of Administrative Services comprises two administrative assistants (one General Service (Other level) and one national General Service staff); two Staff Counsellors (one P-4 and one United Nations Volunteer); five Training Officers (one P-4, one P-3 and three United Nations Volunteers) and two training assistants (two national General Service staff); as well as a United Nations Volunteers Programme Manager supported by two United Nations Volunteers.

62. The Finance Section is headed by a Chief Finance Officer (P-4) and is responsible for establishing and maintaining financial controls, maintaining and administering mission accounts, disbursement of funds in settlement of vendors' and supplier invoices and staff travel claims, administration of the national staff payroll and subsistence allowance payments and administration of the mission's bank accounts. The Section also comprises in Abidjan eight international staff (two P-3, two P-2 and four Field Service), three United Nations Volunteers and five national General Service staff. In order to support operations in the field, the Section deploys two Field Service and one national General Service staff to Sectors West and East and the forward logistics base.

63. The Personnel Section is headed by a Chief Civilian Personnel Officer (P-4) and is responsible for the implementation of personnel policies and procedures, the recruitment, administration and management of national staff and the administration of entitlements of international civilian staff, military observers and civilian police personnel. The Section also comprises in Abidjan eight international (two P-3, one P-2 and five Field Service) and eight national General Service staff. In order to support operations in the field, the Section deploys two Field Service staff and one national General Service staff to Sectors West and East and the forward logistics base.

64. The Procurement Section is headed by a Chief Procurement Officer (P-4) and is responsible for local and international procurement of goods and services for the Operation, development of procurement sources and maintaining a roster of vendors, conducting market surveys and monitoring contracts implementation. The Section also comprises six international (one P-3, two P-2 and three Field Service) and six national General Service staff.

65. The Medical Services Section is headed by a Chief Medical Officer (P-4) and is responsible for the coordination and delivery of integrated civilian-military medical services, organization of medical care, health maintenance and preventative medical treatment of all personnel of UNOCI, coordination of medical and casualty evacuations within and outside the mission area, medical contingency planning and inspections of contingent-owned and contingent-operated medical facilities. The Section also comprises three United Nations Volunteers and eight national General Service staff. In order to support operations in the field, the Section deploys five national General Service staff and three United Nations Volunteers to Sectors West and East.

66. The General Services Section is headed by a Chief General Services Officer (P-4) and is responsible for property control and maintenance of the Operation's assets inventory, maintenance of the field assets control system, processing of claims and property survey cases, travel arrangements and visa services, mail/pouch operations, documents reproduction services, registry and electronic archives and facilities and camp management services. The Section also comprises 15 international staff (three P-3, one P-2, nine Field Service, two General Service (Other level)), two United Nations Volunteers and 24 national General Service staff. In order to support operations in the field, the Section deploys two national General Service staff to Sectors West and East.

Integrated Support Services

	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-1*	*Field Service*	*General Service*	*Security Service*	*Total international*	*National staff*	*United Nations Volunteers*	*Total*
Proposed											
Operation headquarters	—	—	11	26	80	9	—	126	143	38	307
Field offices	—	—	—	4	29	—	—	33	76	24	133
Total	—	—	11	30	109	9	—	159	219	62	440

67. The Integrated Support Services, headed by a Chief of Integrated Support Services (P-5), is responsible for the planning, coordination and delivery of the technical and logistical support to the mission's substantive, military and civilian police components, including the integrated civilian-military logistics support planning, the implementation of engineering projects and maintenance of buildings, air and transport operations, communications and information technology services and the provision of general supplies and the movement of equipment, goods and supplies throughout the mission area. The Integrated Support Services comprise the Office of the Chief, Joint Logistics Operations Centre, the Supply, Engineering, Communications and Information Technology, Movement Control, Transport and Air Operations Sections, as well as the Contingent-owned Equipment Verification Unit and the Geographical Information Systems Unit.

68. The immediate Office of the Chief of the Integrated Support Services comprises a Deputy Chief (P-4) and three administrative assistants (one General Service (Other level) and two national General Service staff) and includes the Contingent-owned Equipment Verification Unit. The Unit is headed by a Chief (P-4), who conducts contingent-owned equipment arrival, periodical and repatriation inspections and verifications, issues inspection, verification and contingent self-sustainment reports and maintains databases and arranges for the training of contingent personnel in the United Nations contingent-owned equipment policies and procedures. The Unit also comprises three international staff (one P-3, one Field Service and one General Service (Other level)), one United Nations Volunteer and three national General Service staff.

69. The Joint Logistics Operation Centre is headed by a Chief Logistics Officer (P-4) and is responsible, through integrated military-civilian structures, for the provision of support to the deployment, redeployment and sustainment of military contingents and civilian personnel deployed in the mission area. The Centre also

comprises five international staff (two P-3 and three Field Service), one United Nations Volunteer and four national General Service staff.

70. The Supply Section is headed by a Chief Supply Officer (P-4) and is responsible for the implementation of the Operation's expendable and non-expendable commodities supply programme, the administration and replenishment of specialized stores, general supplies, aviation and diesel fuel, gasoline, oil and lubricants, drinking and bulk water and rations and the warehousing and distribution of supplies throughout the mission area. The Section also comprises 28 international staff (one P-4, nine P-3, 17 Field Service and one General Service (Other level)), two United Nations Volunteers and 20 national General Service staff.

71. The Engineering Section is headed by a Chief Engineer (P-4) and is responsible for the planning of engineering work in the mission area, the implementation of construction and buildings and facilities refurbishment projects, the supervision of the implementation of contractual engineering work, the maintenance of the mission's office premises and accommodation facilities, the administration of engineering stores and supplies and the installation and operation of water-purification and bottling plants. The Section includes the Geographical Information Systems Unit (one P-3, one United Nations Volunteer and one national General Service staff) and comprises in Abidjan nine international staff (three P-3, five Field Service and one General Service (Other level)), 13 United Nations Volunteers and 24 national General Service staff. In order to support operations in the field, the Section deploys nine internationa' (two P-3 and seven Field Service) and 35 national General Service staff as well as 11 United Nations Volunteers to Sectors West and East and the forward logistics base.

72. The Communications and Information Technology Section is headed by a Chief Communications and Information Technology Officer (P-4) and is responsible for the installation, operation and maintenance of the communications infrastructure and systems throughout the mission area, inclusive of very small aperture terminal systems, telephone exchanges, repeaters and transmitters, microwave links and radio studios and relays, the operation, maintenance and repair of the Operation's information technology networks and infrastructure, application development, network security, access control and data integrity, applications and database systems administration, user support and training. The Section includes the Communications and the Information Technology Units and comprises 37 international staff (two P-3, two P-2, 32 Field Service and one General Service (Other level)), three United Nations Volunteers and 33 national General Service staff. In order to support operations in the field, the Section deploys 14 Field Service and 18 national General Service staff to Sectors West and East.

73. The Movement Control Section is headed by a Chief Movement Control Officer (P-4) and is responsible for the coordination of air, river, sea and surface cargo and personnel movement requirements, the deployment, rotation and repatriation of military contingents and military observers, contingent-owned and United Nations-owned equipment and personal effects of civilian personnel to, from and within the mission area and customs clearance, including dangerous goods, and for passenger and cargo handling and warehousing operations. The Section comprises eight international staff (one P-3, six Field Service and one General Service (Other level)), three United Nations Volunteers and 19 national General Service staff. In order to support operations in the field, the Section deploys two

international (one P-2 and one Field Service) and five national General Service staff as well as five United Nations Volunteers to Sectors West and East and the forward logistics base.

74. The Transport Section is headed by a Chief Transport Officer (P-4) and is responsible for planning, organizing and controlling the Operation's vehicular transportation services; the maintenance and repair of the Operation's vehicle fleet and operation of vehicle workshops; the allocation and distribution of vehicles; the formulation and implementation of road safety standards and procedures and maintenance guidelines; the management of spare parts stores and supplies and the provision of dispatch services. The Section comprises 16 international staff (one P-3, 12 Field Service and three General Service (Other level)), six United Nations Volunteers and 27 national General Service staff. In order to support operations in the field, the Section deploys four international staff (Field Service) and 11 national General Service staff as well as seven United Nations Volunteers to Sectors West and East and the forward logistics base.

75. The Air Operations Section is headed by a Chief Aviation Officer (P-4) and is responsible for the planning and coordination of the utilization of the Operation's air assets, including commercial aircraft and aircraft provided under the letter-of-assist arrangements; the implementation of a coordinated air support system throughout the mission area; the development and implementation of aviation standard operating procedures; the operational control of the air charter contracts and the air terminal operations; the surveys and assessment of the remote sites airfields and helicopter landing zones; the provision of threat assessment, aeronautical and meteorological information to aircrews; liaison with national and international aviation authorities; and the provision of flight clearances and flight following. The Section comprises eight international staff (three P-3, one P-2 and four Field Service), eight United Nations Volunteers and 10 national General Service staff. In order to support operations in the field, the Section deploys four international (one P-3 and three Field Service) and five national General Service staff as well as one United Nations Volunteer to Sectors West and East and the forward logistics base.

III. Analysis of resource requirements[1]

	Cost estimates
Military observers	$8 909.4

76. Provision of $8,909,400 under this heading reflects requirements with respect to mission subsistence and clothing allowances, travel costs and death and disability compensation. It is based on the projected phased deployment of the additional 64 military observers by September 2004 for a total authorized strength of 200 observers. Requirements for mission subsistence allowance reflect a 10 per cent delayed deployment factor.

[1] Resource requirements are expressed in thousands of United States dollars.

	Cost estimates
Military contingents	$140 397.5

77. Provision of $140,397,500 under this heading reflects requirements with respect to troop costs and contingent-owned equipment reimbursement, emplacement and rotation of contingent personnel, daily and recreational leave allowances, death and disability compensation, as well as rations and freight costs related to the deployment of contingent-owned equipment. It is based on the phased deployment of military contingents with the full authorized strength of 6,040 troops attained in October 2004. Pending finalization by October 2004 of catering arrangements, provision is made for the food and incidental portion of the mission subsistence allowance for the 120 Force headquarters staff officers. A 5 per cent delayed deployment factor has been applied, where applicable, to the cost estimates.

	Cost estimates
Civilian police	$12 801.1

78. Provision of $12,801,100 under this heading reflects requirements with respect to mission subsistence allowance, travel costs, clothing allowance and death and disability compensation. The requirements are based on the projected phased deployment of an additional 276 civilian police personnel, with full deployment of the authorized strength of 350 police officers attained by November 2004. A 10 per cent delayed deployment factor has been applied to the computation of mission subsistence allowance costs.

	Cost estimates
International staff	$38 028.2

79. Provision of $38,028,200 under this heading reflects requirements with respect to international staff salaries, common staff costs, including hazardous duty station allowance, where applicable, and mission subsistence allowance. It is based on the phased deployment of the proposed strength of 387 international staff with full deployment attained in March 2005. The cost estimates have been adjusted by the application of a 20 per cent delayed recruitment factor.

80. International staff costs have been computed based on the New York standard salary scale in respect of 30 per cent of the proposed posts. Staff costs for the remaining 70 per cent of posts are based on salary scales for appointments of limited duration, in respect of which common staff costs have been computed at 50 per cent of the standard costs.

	Cost estimates
National staff	$7 679.0

81. Provision of $7,679,000 under this heading reflects requirements with respect to national staff salaries and common staff costs. It is based on the phased deployment of 405 national staff, including 18 national officers, with full deployment attained in March 2005. The requirements for national staff costs are based on the established national staff salary scales for General Service staff and national officers, respectively, and have been adjusted by a 15 per cent delayed recruitment factor.

	Cost estimates
United Nations Volunteers	$5 466.4

82. Provision of $5,466,400 under this heading is based on the phased deployment of 215 United Nations Volunteers, including 120 Electoral Officers to be phased in commencing from November 2004. It also reflects a 20 per cent delayed deployment factor.

	Cost estimates
Government-provided personnel	$362.6

83. Provision of $362,600 under this heading reflects requirements for mission subsistence allowance and travel costs in respect of eight government-seconded corrections officers to be fully deployed by November 2004 to support and advise national authorities concerning the re-establishment of the prison system in the north and the strengthening of the system in the south.

	Cost estimates
Consultants	$245.0

84. Provision of $245,000 under this heading pertains to the engagement of consultants for the Operation's training programmes (including people management, competency-based interviewing and performance management, project management, media and communications, work planning, supervisory skills, information technology, cultural awareness and negotiation and conflict resolution) as well as the training of local journalists in core journalistic techniques and practices.

	Cost estimates
Official travel	$1 720.2

85. Provision of $1,720,200 under this heading reflects requirements for official travel costs, including travel of the Special Representative of the Secretary-General and senior staff for political consultations and meetings and travel of New York Headquarters staff to Côte d'Ivoire for providing support on various aspects of the peace process, as well as logistical and administrative assistance to the Operation. With respect to training-related travel, requirements reflect provision for the training of UNOCI personnel in areas such as supervisory skills, train-the-trainer, communications and information technology, air operations and aviation safety, engineering, transport, personnel administration, finance and budget.

	Cost estimates
Facilities and infrastructure	$54 354.3

86. Provision of $54,354,300 under this heading reflects requirements totalling $19,315,600 for the acquisition of prefabricated facilities and infrastructure, bridges, generators, water purification systems, water and septic tanks, fuel tanks and pumps, refrigeration, water purification, security and safety equipment, as well

as office furniture and equipment. The cost estimates provide for the support of contingents deficient in meeting United Nations standards of self-sustainment.

87. The cost estimates also reflect requirements for the acquisition of supplies and maintenance and construction services as well as for the rental of premises for the Operation and Force headquarters and logistics base and facilities at team sites for military observers and civilian police along with repeater sites. The provision includes the estimated requirements for the reimbursement of troop-contributing countries for self-sustainment costs.

	Cost estimates
Ground transportation	$27 782.6

88. Provision of $27,782,600 under this heading reflects requirements for the acquisition of vehicles for the establishment of the Operation's fleet of 957 vehicles, including material handling, engineering and airfield support vehicles. The provision also reflects requirements with respect to the rental of vehicles pending delivery of new vehicles, repairs and maintenance, liability insurance, spare parts and diesel fuel, oil and lubricants and includes an amount of $6,759,500 for the replenishment of the strategic deployment stocks for 233 vehicles, trailers and attachments transferred from the strategic deployment stocks to the Operation. In addition, 70 vehicles, 1 trailer and 10 cargo bed attachments have been transferred to UNOCI from other missions.

	Cost estimates
Air transportation	$35 238.4

89. In order to provide for the movement of personnel and transportation of cargo, the supply and resupply of the sector headquarters and team sites throughout the country, medical and casualty evacuation, as well as military tasking, the Operation will establish a fleet of 14 aircraft comprising two fixed-wing aircraft (one light passenger and one medium passenger/cargo) and 12 medium-lift rotary wing aircraft (four commercially contracted and eight military-type helicopters under letter-of-assist arrangements).

90. Provision of $35,238,400 under this heading supports deployment and operation of two fixed-wing and four commercially contracted rotary-wing aircraft, as well as the eight military-type helicopters. The cost estimates reflect requirements for the positioning, painting and rental costs, operating costs (aviation fuel, oil and lubricants, liability insurance and aircrew subsistence allowance), as well as equipment and supplies and landing fees and ground handling charges.

	Cost estimates
Communications	$26 464.6

91. Provision of $26,464,600 under this heading reflects requirements with respect to the acquisition of communications equipment in order to establish the Operations communications network. It includes requirements for the satellite, VHF and HF radio equipment, microwave and rural telephone links, as well as requirements with respect to commercial communications, maintenance, spare parts and specialized

technical support services. The estimate also provides for the reimbursement of troop-contributing countries for self-sustainment costs, as well as an amount of $4,527,400 for the replenishment of the strategic deployment stocks for 983 items of VHF/UHF, HF, satellite and switching equipment and 320 items of miscellaneous equipment (e.g. battery chargers, solar power system, a communication analyser, heavy-duty tool box) transferred to the Operation in addition to 4 items of satellite equipment transferred from the United Nations Logistics Base.

	Cost estimates
Information technology	$7 378.2

92. Provision of $7,378,200 under this heading reflects requirements for the acquisition of information technology equipment and software, including the Geographic Information System, the related supplies and services, as well as workshop and test equipment, maintenance and repair of equipment, spare parts and specialized technical support services. The estimate includes an amount of $1,480,200 for the replenishment of strategic deployment stocks for 206 desktop computers and monitors, 90 portable computers, 180 printers, 5 servers, 6 scanners and digital senders, 357 uninterrupted power supply units, 1 identification card system, 20 network switch and 13 wireless Local Area Networks, as well as 2 tool kits transferred to the Operation.

	Cost estimates
Medical	$3 885.7

93. Provision of $3,885,700 under this heading reflects requirements with respect to the acquisition of medical equipment for the Mission headquarters and two sector clinics as well as medical services, including external consultations, hospitalization and medical evacuation, and medical supplies (vaccines, malaria prophylaxis and HIV protection for military personnel). The estimate also provides for the estimated cost of the reimbursement of troop-contributing countries for self-sustainment and for medical support by the Operation with respect to one contingent.

	Cost estimates
Special equipment	$2 750.9

94. Provision of $2,750,900 under this heading is made for the acquisition of binoculars and night vision devices for military observers and civilian police officers as well as the estimated cost of the reimbursement of troop-contributing countries for self-sustainment.

	Cost estimates
Other supplies, services and equipment	$10 086.3

95. Provision of $10,086,300 under this heading reflects requirements with respect to freight and related costs, acquisition of various items of equipment, as well as supplies, uniform items, flags and decals and bank charges, training fees and supplies.

	Cost estimates
Quick-impact projects	$800.0

96. The Operation supports the humanitarian community through implementation of quick-impact projects to promote and facilitate the United Nations peacekeeping efforts in Côte d'Ivoire. Projects focus primarily on public sanitation, provision of medical equipment and supplies, repairs of hospitals, medical facilities and basic community infrastructure, enhancement of water purification facilities, rehabilitation of school buildings and provision of basic school furniture and supplies.

IV. Actions to be taken by the General Assembly

97. **The actions to be taken by the General Assembly in connection with the financing of UNOCI are:**

(a) **Appropriation of the amount of $183,703,800 for the maintenance of the Operation for the period from 1 July 2004 to 30 June 2005 in addition to the amount of $200,646,600 already appropriated under the terms of General Assembly resolution 58/310 of 18 June 2004;**

(b) **Assessment of the amount of $91,886,760 for the period from 1 July 2004 to 4 April 2005, taking into account the amount of $200,646,600 already assessed under the terms of resolution 58/310;**

(c) **Assessment of the amount of $91,817,040 at a monthly rate of $32,029,200, for the period from 5 April to 30 June 2005, should the Security Council decide to continue the mandate of the Operation.**

V. Summary of follow-up action taken to implement requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions

Request/recommendation	*Action taken to implement request/recommendation*
1. The Advisory Committee strongly recommends that a time frame for implementation [disarmament, demobilization and reintegration programme] be established as soon as possible. (A/58/806, para. 11)	In accordance with the Linas-Marcoussis Agreement (S/2003/99), responsibility for the implementation of the disarmament, demobilization and reintegration programme rests, primarily, with the Government of National Reconciliation. A National Committee for disarmament, demobilization and reintegration has been established and has prepared a timeline for the disarmament, demobilization and reintegration programme, which foresees disarmament, demobilization and reintegration to be completed within the budget period. The implementation of the disarmament, demobilization and reintegration programme is expected to commence once a political agreement has been reached between the Ivorian parties concerned. UNOCI will be

Request/recommendation	Action taken to implement request/recommendation
	providing security at the disarmament, demobilization and reintegration sites and will monitor the disarmament of ex-combatants.
2. In general, the Advisory Committee finds the proposed organizational structure of the Operation to be fragmented and top-heavy. The Committee recommends that a review be undertaken with a view to streamlining the structure by combining smaller units or integrating them into larger sections and eliminating some posts for heads of units and other higher-level posts, including in the Office of the Special Representative of the Secretary-General and the Deputy Special Representatives. In this connection, the Committee questions, inter alia, the establishment of a post of Chief of Staff at the D-2 level. The issue of the direct reporting line of the Division of Administration to the Special Representative should also be addressed. (A/58/806, para. 26)	As a result of the review undertaken by the mission, the proposed staffing establishment reflects an overall reduction of 83 posts (7.6 per cent) from 1,090 posts proposed in the report of the Secretary-General on the financing of UNOCI dated 7 May 2004 (A/58/788) to 1,007 posts. Upon further review of the functions of Chief of Staff (Chef de Cabinet, D-2, Office of the Special Representative of the Secretary-General), Coordination and Liaison Officer (P-5, Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction) and one Human Rights Officer (P-4), these posts have been downgraded to the D-1, P-4 and P-3 levels, respectively. In addition, the proposed staffing establishment of the Office of the Special Representative of the Secretary-General, Office of the Police Commissioner and Human Rights Office have been downsized by one P-3; one P-5, one P-4 and one P-3; and two P-4 posts, respectively. The Division of Administration is reporting to the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law.
3. While the Advisory Committee is convinced of the importance of the coordination role, the structure, as shown on the organization chart for the mission, does not appear to support the establishment of a second Deputy Special Representative post [Humanitarian Coordination, Recovery and Reconstruction], at least not at the Assistant Secretary-General level. (A/58/806, para. 28)	The proposal to establish the position of Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction at the Assistant Secretary-General level has been retained, in line with the Department of Peacekeeping Operations policy for all middle to large-sized multidimensional peacekeeping operations. The Deputy Special Representative of the Secretary-General, in his/her capacity as United Nations Resident and Humanitarian Coordinator, will lead the United Nations country team and ensure that the respective elements of the United Nations presence in Côte d'Ivoire work in a complementary manner. The Deputy Special Representative will also assist the mission in developing close working relations with other partners in the peace-building and reconciliation process, such as donors, civil society organizations, NGOs and community groups. The Deputy Special Representative will lead the mission's support for the preparation of a comprehensive programme of post-conflict recovery in close collaboration with the Government of National Reconciliation, the World Bank and other partners.

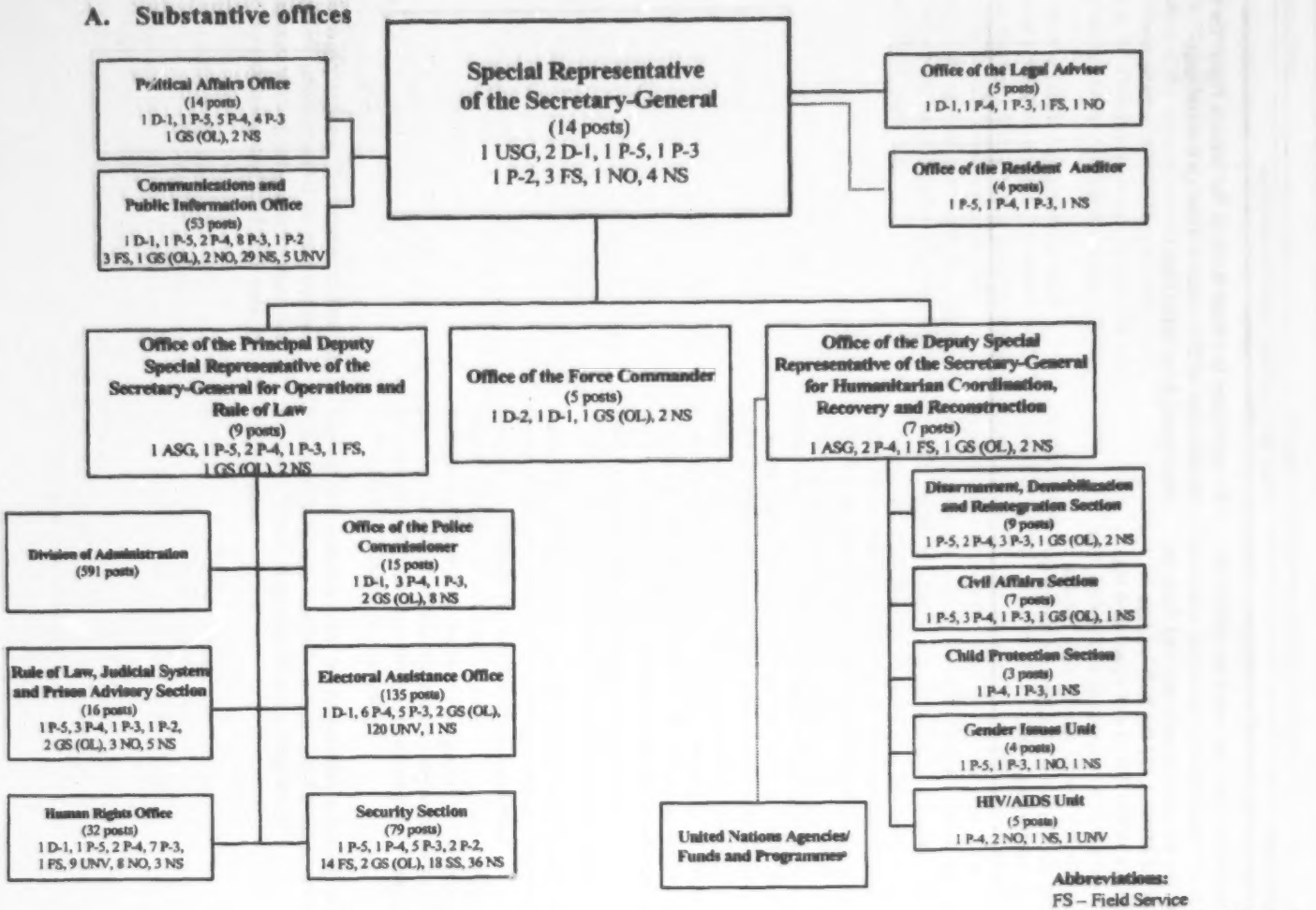
Request/recommendation	*Action taken to implement request/recommendation*
4. The Committee therefore recommends against the establishment of the Joint Mission Analysis Cell at this time. The matter should be reported on in the context of the comprehensive report of the Secretary-General on strengthening security, to be submitted to the General Assembly at the first part of its fifty-ninth session. (A/58/806, para. 32)	The organizational structure of UNOCI contained in the present report does not provide for the Joint Mission Analysis Cell.
5. Given the availability of qualified local candidates in Côte d'Ivoire, the Committee is of the opinion that the staffing of the mission could be adjusted to include more national staff, particularly in the area of administration, where the functions would not be of a politically sensitive nature. (A/58/806, para. 33)	At the current start-up phase, the mission is establishing facilities on both sides of the Zone of Confidence, requiring mobility in terms of logistical and administrative support. The current political situation has split the country into two regions and does not guarantee the safety to staff recruited from one region to move and/or work freely in the other region. Moreover, at the current phase, the mission requires staff who are trained and familiar with the standard United Nations practices and procedures to set up systems and install equipment in a similar fashion as installed and used in other peacekeeping operations. The absence of a strong United Nations infrastructure in Côte d'Ivoire in the past has made it difficult to find candidates compatible with the mission requirements. The current political situation demands neutrality. In order to support the mandated activities, the mission requires third-nationality personnel to perform some of the crucial tasks, such as setting up/establishing the disarmament, demobilization and reintegration and electoral sites. In the long term, the mission intends to comply with this recommendation. UNOCI is in the process of formulating a policy to evaluate the level of training and/or responsibilities of national General Service staff which will ultimately lead to the increase in their recruitment and placement against administrative and logistics posts. The mission intends to reflect the implementation of this policy in its 2005/06 budgetary estimates.
6. The Committee requests the mission to look into hiring qualified local personnel to carry out the French language training programme rather than using expensive consultants. (A/58/806, para. 36)	The mission concurs with this recommendation and will hire local language teachers as individual contractors to meet the French language training programme requirements.

Request/recommendation	*Action taken to implement request/recommendation*
7. At the request of the Advisory Committee, the Department of Peacekeeping Operations reviewed the issue of the air conditioners received from the United Nations Mission for the Referendum in Western Sahara (MINURSO) and concluded that they would not need to be replaced in 2004/05. The requirements for the period from 1 July 2004 to 30 June 2005 should consequently be reduced by $218,500. (A/58/806, para. 42)	No provision has been made in the present report for the replacement of 200 window-type air conditioners transferred from MINURSO.

Annex

Organization chart

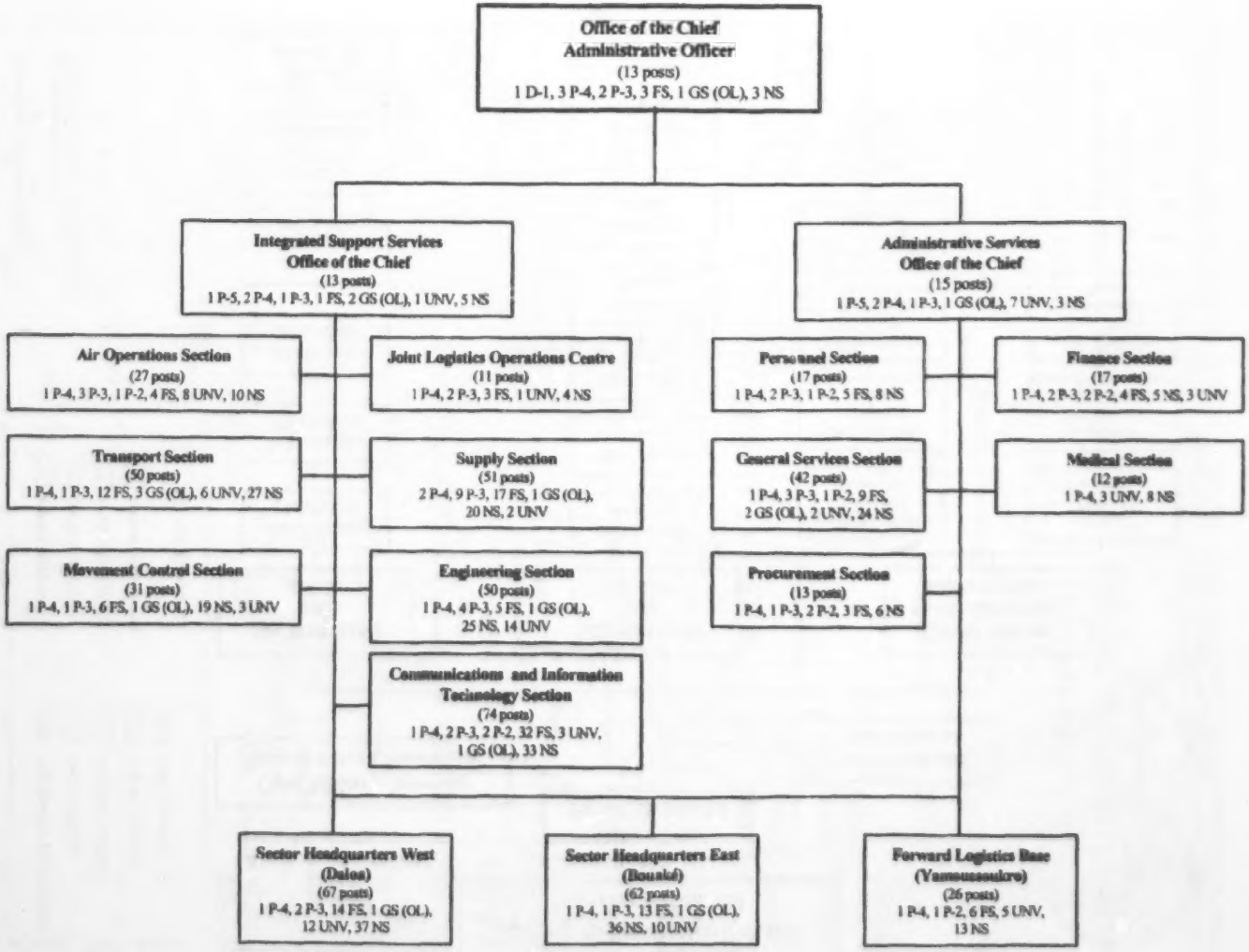
A. Substantive offices


Special Representative of the Secretary-General
(14 posts)
1 USG, 2 D-1, 1 P-5, 1 P-3
1 P-2, 3 FS, 1 NO, 4 NS
Political Affairs Office
(14 posts)
1 D-1, 1 P-5, 5 P-4, 4 P-3
1 GS (OL), 2 NS
Communications and Public Information Office
(53 posts)
1 D-1, 1 P-5, 2 P-4, 8 P-3, 1 P-2
3 FS, 1 GS (OL), 2 NO, 29 NS, 5 UNV
Office of the Legal Adviser
(5 posts)
1 D-1, 1 P-4, 1 P-3, 1 FS, 1 NO
Office of the Resident Auditor
(4 posts)
1 P-5, 1 P-4, 1 P-3, 1 NS
Office of the Principal Deputy Special Representative of the Secretary-General for Operations and Rule of Law
(9 posts)
1 ASG, 1 P-5, 2 P-4, 1 P-3, 1 FS, 1 GS (OL), 2 NS
Office of the Force Commander
(5 posts)
1 D-2, 1 D-1, 1 GS (OL), 2 NS
Office of the Deputy Special Representative of the Secretary-General for Humanitarian Coordination, Recovery and Reconstruction
(7 posts)
1 ASG, 2 P-4, 1 FS, 1 GS (OL), 2 NS
Division of Administration
(591 posts)
Office of the Police Commissioner
(15 posts)
1 D-1, 3 P-4, 1 P-3, 2 GS (OL), 8 NS
Rule of Law, Judicial System and Prison Advisory Section
(16 posts)
1 P-5, 3 P-4, 1 P-3, 1 P-2, 2 GS (OL), 3 NO, 5 NS
Electoral Assistance Office
(135 posts)
1 D-1, 6 P-4, 5 P-3, 2 GS (OL), 120 UNV, 1 NS
Human Rights Office
(32 posts)
1 D-1, 1 P-5, 2 P-4, 7 P-3, 1 FS, 9 UNV, 8 NO, 3 NS
Security Section
(79 posts)
1 P-5, 1 P-4, 5 P-3, 2 P-2, 14 FS, 2 GS (OL), 18 SS, 36 NS
Disarmament, Demobilization and Reintegration Section
(9 posts)
1 P-5, 2 P-4, 3 P-3, 1 GS (OL), 2 NS
Civil Affairs Section
(7 posts)
1 P-5, 3 P-4, 1 P-3, 1 GS (OL), 1 NS
Child Protection Section
(3 posts)
1 P-4, 1 P-3, 1 NS
Gender Issues Unit
(4 posts)
1 P-5, 1 P-3, 1 NO, 1 NS
HIV/AIDS Unit
(5 posts)
1 P-4, 2 NO, 1 NS, 1 UNV
United Nations Agencies/ Funds and Programmes[a]

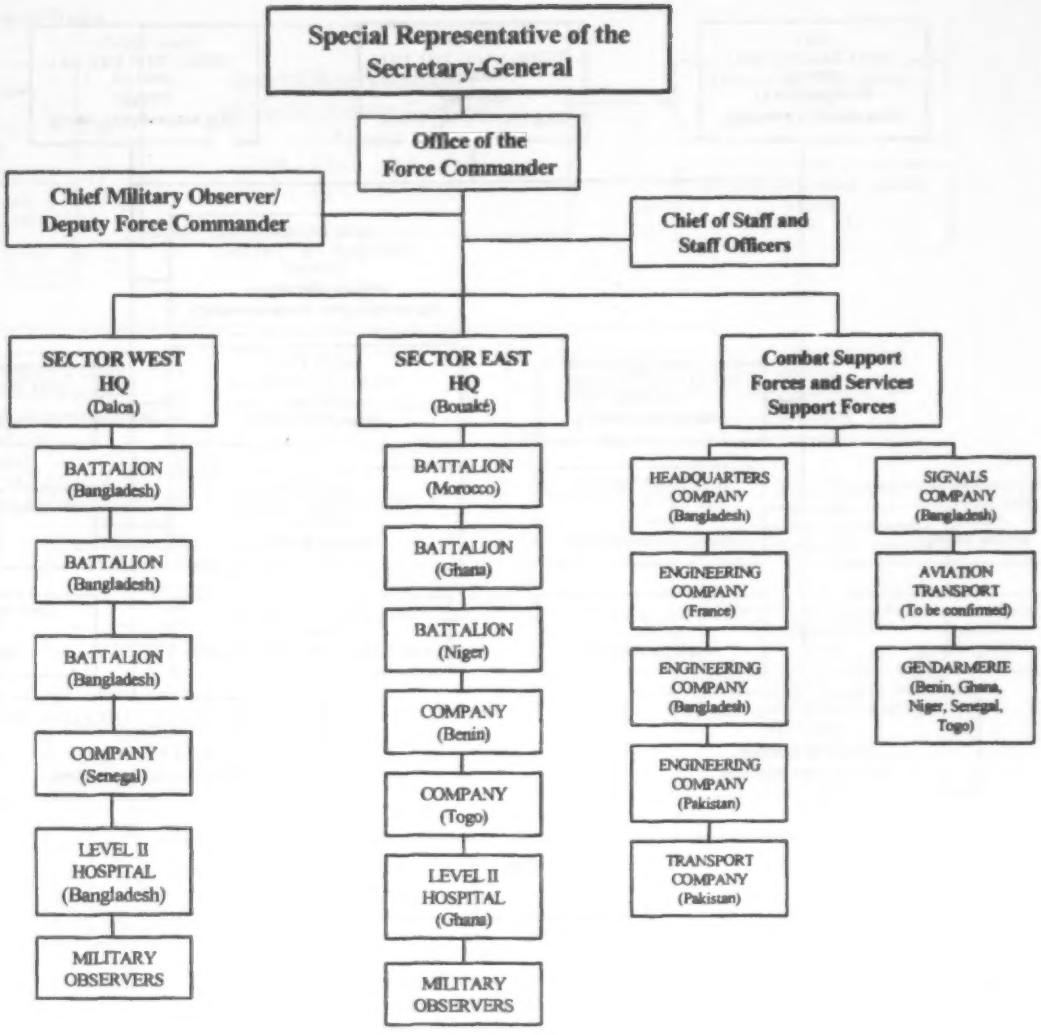
Abbreviations:
FS – Field Service
UNV – United Nations Volunteers
NO – National officer
NS – National General Service staff
SS – Security Service

[a] Includes UNDP, UNFPA, UNHCR, UNICEF, UNIDO, WFP, World Bank, FAO, IFC, IMF, ILO (Regional Office), WHO, OCHA, UNAIDS and IOM.

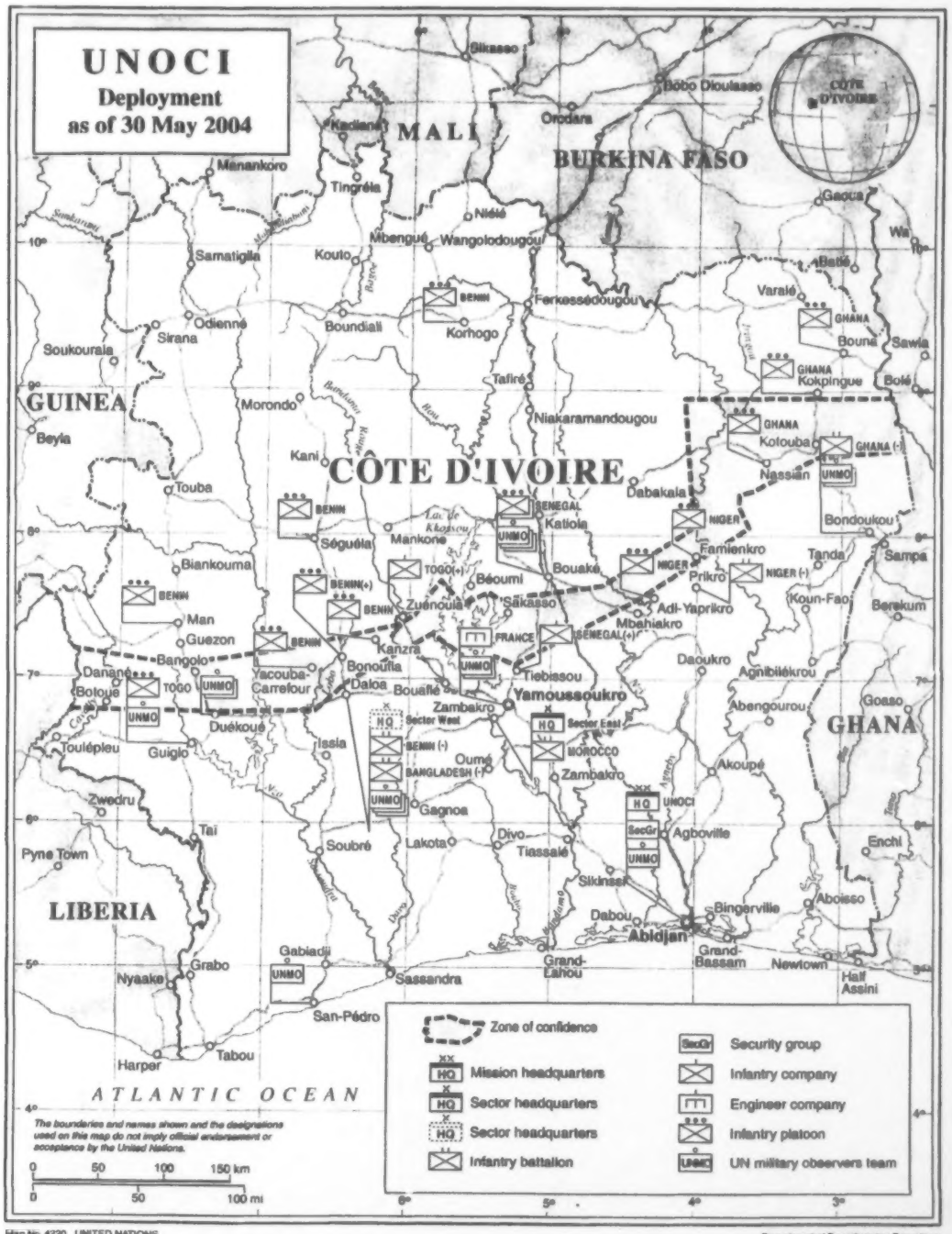
B. Administrative offices


Office of the Chief Administrative Officer
(13 posts)
1 D-1, 3 P-4, 2 P-3, 3 FS, 1 GS (OL), 3 NS
Integrated Support Services Office of the Chief
(13 posts)
1 P-5, 2 P-4, 1 P-3, 1 FS, 2 GS (OL), 1 UNV, 5 NS
Administrative Services Office of the Chief
(15 posts)
1 P-5, 2 P-4, 1 P-3, 1 GS (OL), 7 UNV, 3 NS
Air Operations Section
(27 posts)
1 P-4, 3 P-3, 1 P-2, 4 FS, 8 UNV, 10 NS
Joint Logistics Operations Centre
(11 posts)
1 P-4, 2 P-3, 3 FS, 1 UNV, 4 NS
Personnel Section
(17 posts)
1 P-4, 2 P-3, 1 P-2, 5 FS, 8 NS
Finance Section
(17 posts)
1 P-4, 2 P-3, 2 P-2, 4 FS, 5 NS, 3 UNV
Transport Section
(50 posts)
1 P-4, 1 P-3, 12 FS, 3 GS (OL), 6 UNV, 27 NS
Supply Section
(51 posts)
2 P-4, 9 P-3, 17 FS, 1 GS (OL), 20 NS, 2 UNV
General Services Section
(42 posts)
1 P-4, 3 P-3, 1 P-2, 9 FS, 2 GS (OL), 2 UNV, 24 NS
Medical Section
(12 posts)
1 P-4, 3 UNV, 8 NS
Movement Control Section
(31 posts)
1 P-4, 1 P-3, 6 FS, 1 GS (OL), 19 NS, 3 UNV
Engineering Section
(50 posts)
1 P-4, 4 P-3, 5 FS, 1 GS (OL), 25 NS, 14 UNV
Procurement Section
(13 posts)
1 P-4, 1 P-3, 2 P-2, 3 FS, 6 NS
Communications and Information Technology Section
(74 posts)
1 P-4, 2 P-3, 2 P-2, 32 FS, 3 UNV, 1 GS (OL), 33 NS
Sector Headquarters West (Daloa)
(67 posts)
1 P-4, 2 P-3, 14 FS, 1 GS (OL), 12 UNV, 37 NS
Sector Headquarters East (Bouaké)
(62 posts)
1 P-4, 1 P-3, 13 FS, 1 GS (OL), 36 NS, 10 UNV
Forward Logistics Base (Yamoussoukro)
(26 posts)
1 P-4, 1 P-2, 6 FS, 5 UNV, 13 NS

C. Military component



Map


UNOCI
Deployment
as of 30 May 2004
MALI
BURKINA FASO
GUINEA
CÔTE D'IVOIRE
LIBERIA
GHANA
ATLANTIC OCEAN
Sikasso
Bobo Dioulasso
Kadiana
Orodara
Manankoro
Tingréla
Gaoua
Nielé
Mbengué
Wangolodougou
Samatigila
Kouto
Batié
Ferkessédougou
Varalé
Odienné
Boundiali
Korhogo
Bouna
Sawla
Soukourala
Sirana
Kokpingue
Bolé
Tafiré
Morondo
Niakaramandougou
Beyla
Kani
Kotouba
Touba
Dabakala
Nassian
Bondoukou
Séguéla
Mankono
Katiola
Bianka
Bouaké
Famienkro
Tanda
Sampa
Biankouma
Béoumi
Prikro
Koun-Fao
Berekum
Man
Zuénoula
Sakasso
Adi-Yaprikro
Guezon
Kanzra
Mbahiakro
Bangolo
Bonoufla
Daoukro
Agnibilékrou
Danané
Yacouba-Carrefour
Daloa
Bouaflé
Tiebissou
Yamoussoukro
Bolopue
Zambakro
Abengourou
Goaso
Duékoué
Sector West
Sector East
Toulépleu
Guiglo
Issia
Oumé
Akoupé
Zwedru
Gagnoa
Tai
Lakota
Divo
Agboville
Enchi
Pyne Town
Soubré
Tiassalé
Sikinssé
Aboisso
Dabou
Bingerville
Abidjan
Gabiadji
Grand-Lahou
Grand-Bassam
Newtown
Half Assini
Nyaake
Grabo
Sassandra
San-Pédro
Harper
Tabou
Zone of confidence
Mission headquarters
Sector headquarters
Sector headquarters
Infantry battalion
Security group
Infantry company
Engineer company
Infantry platoon
UN military observers team
The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.
0 50 100 150 km
0 50 100 mi
Map No. 4220 UNITED NATIONS
June 2004
Department of Peacekeeping Operations
Cartographic Section